From 2000 to 2003, Bader lived and worked for BP in Indonesia and China, focusing on the social impacts of two of the company’s biggest projects. She then moved to BP headquarters in London, where she led the development of the company’s Human Rights Guidance Note.

Bader is currently on loan from BP to the UN Secretary-General’s Special Representative for business and human rights, who is charged with creating an overarching framework for practice in these areas, including the clarification of standards of corporate responsibility and the role of governments. Bader received her MBA from Yale University.